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Z. SMITH REYNOLDS FOUNDATION AWARDS 20 PAID SUMMER INTERNSHIPS ACROSS NC IN ITS INAUGURAL NONPROFIT INTERNSHIP PROGRAM

WINSTON-SALEM, NC 2011 — In an effort to diversify the pool of young nonprofit professionals in North Carolina, the Z. Smith Reynolds Foundation launched its inaugural Nonprofit Internship Program. Through this program, 20 low-income students will be awarded paid summer internships at ZSR-grantee organizations. From the Mountains to the Triangle to the Southeast, these organizations run the gamut, representing the Foundation's different focus areas.

The Foundation believes that it is important for college students to have paid summer internships in order to provide a pathway to future employment and to offer training for the next generation of nonprofit leaders. The universality of unpaid internships in the non-profit sector creates a barrier for low-income students, who are disproportionately students of color. The Foundation believes that organizational performance is greatly enhanced when people with different backgrounds and perspectives are engaged in an organization's activities and decision-making process.

57 grantees applied to participate in the inaugural year of the program and ZSR will fund 20 grantees to host students. Internship opportunities offer a wide range of experiences including research, community outreach, public policy, communications, fundraising, and social media.

In the end, the Foundation intends for this program to, over time, create a larger college-to-nonprofit career pipeline for underrepresented groups across the state.

Below are the organizations and their summer 2011 interns:

Organization	Student	School
Blue Ridge Conservancy	Ivan Penado	Appalachian State University
Center for Responsible Lending	Madison Swofford	UNC-Chapel Hill
Corporation for Enterprise Development	Tiffany Anderson	UNC-Chapel Hill
Crisis Assistance Ministry	Emily Glaser	Davidson College
NC State University - Institute for Emerging Issues	Marissa Weiss	UNC-Chapel Hill
Neuse RIVERKEEPER Foundation	Krysta Messier	UNC-Chapel Hill
Public School Forum of NC	Whitney Smith	UNC-Chapel Hill
Toxic Free NC	Margaret Hatcher	UNC-Chapel Hill
Latin American Coalition (Charlotte, NC)	Aisha Crawford	UNC-Greensboro
Western NC Workers Center- Trabajadores Unidos	Alejandra Garcia	Mars Hill College
Winston-Salem State University Foundation	Vanvi Tran	UNC-Chapel Hill
Working Films	Jasmine Thompson	UNC-Chapel Hill
30th Judicial District Domestic Violence-Sexual Assault Alliance, Inc.	Christina Grose	UNC-Chapel Hill
Alliance of NC Black Elected Officials, Inc.	Ja'Eric Brooks-Shoffner	Winston Salem State University
Black Heritage Society, Inc.	Dwayne Barnes	UNC-Greensboro
UNC - Chapel Hill, Institute for the Environment	Alyssa Capps	UNC-Chapel Hill
UNC - Chapel Hill, American Indian Center	Alyssa Bullard	NC State
UNC - Chapel Hill, Center on Poverty, Work, and Opportunity	Elizabeth Atwell	UNC-Chapel Hill
UNC Press, Inc.	Ashlee Edwards	UNC-Chapel Hill

For more information about the Nonprofit Internship Program, please visit the Foundation's website at www.zsr.org.