Improving the quality of life for all North Carolinians

All For NC Fellowship Webinar
January 9, 2019
3:00 p.m.

All For NC Fellowship
Agenda

• Provide brief overview of All For NC: Z. Smith Reynolds Foundation’s Framework for Grantmaking and Learning

• Review ZSR’s Exploratory, Visionary Ideas Strategy

• Review ZSR’s All For NC Fellowship

• Answer questions related to ZSR’s All For NC Fellowship
Framework for Grantmaking and Learning

Maurice “Mo” Green, Executive Director
Three Major Strategies for Grantmaking and Learning

STATE-LEVEL SYSTEMIC CHANGE STRATEGY
Improving state-level systems and structures to remove barriers and create opportunities.

COMMUNITY-BASED STRATEGY
Leveraging the unique assets, knowledge, experience and connections in communities to create meaningful change.

EXPLORATORY, VISIONARY IDEAS STRATEGY
Investing in the bold ideas of North Carolinians.
ZSR’s Other Commitments

- Augmenting Participation in Our Hometown
- Using a Racial Equity Lens
- Continuing to be a Learning Organization
Exploratory, Visionary Ideas Strategy
Joy Vermillion Heinsohn, Assistant Director

Inclusive Public Art

Government Alliance on Race and Equity (GARE)

All For NC Fellowship
All For NC Fellowship

Help Create the North Carolina You Want To See
All For NC Fellowship Team

Joy Vermillion Heinsohn
José F. Oliva
Ed Boyd
Kathleen E. Crabbs
Georgann Eubanks
Sterling Freeman
All For NC Fellowship Idea

ZSR is seeking to invest directly in young innovators, change makers, visionaries, entrepreneurs and risk takers between the ages of 21 and 35 with bold ideas for how to make a difference in North Carolina and its communities.

The newly established All For NC Fellowship is a 12-month program designed to provide funding, coaching and mentoring to young people who have a vision and plan that could contribute to a better life for North Carolina’s people and communities.
All For NC Fellows

We believe our All For NC Fellows should reflect the rich diversity of North Carolina and want young North Carolinians from all walks of life to consider this opportunity. We especially encourage people of color, women, LGBTQ persons and rural residents to apply.

ZSR expects to fund three cohorts of Fellows over the course of five years. Up to five Fellows will be selected for each cohort.

Fellowships will begin in Summer/Fall 2019 and end in Summer/Fall 2020.
Eligibility & Criteria

Applicants must:

- Be between the ages of 21-35 (by January 25, 2019);
- Meet all submission deadlines;
- Propose ideas that have an anticipated public benefit for NC (i.e., they will benefit other North Carolinians);
- Be available for participation in a semi-finalist interview weekend* on March 15-17, 2019;
- Be able to commit significant time over 12 months to their Fellowship project;
- Be able to participate in three cohort convenings/seminars* held in different sites across the state over the 12 months of the program.

(*Travel expenses will be covered by the Foundation.)
Fellows will receive:

- An individual stipend of $75,000 (pre-tax) for personal and project expenses incurred during the fellowship;

- Professional growth opportunities such as one-on-one coaching; and

- Shared educational experiences in-person with peers, coaches and community leaders.
Stipend

• $75,000 stipend over 12 months (pre-tax)

• Personal and professional expenses related to the project

• Customized to the Fellow and project
Convenings

• Meet three times over the course of the 12 months

• Engage in shared learning

• Community and mutual support, ongoing
Coaching

• Tailored, individualized coaching and mentoring with Kathleen, Sterling, Georgann and Ed

• Identifying goals, strengths and challenges of the individual

• Developing an ongoing plan for working on these over the 12 months and beyond
Documentation & Accountability

• Create your own measures of success
• Document your fellowship experience with ZSR
Important Dates

December 5, 2018 - Application opens

December 14, 2018 - Webinar #1

January 9, 2019 - Webinar #2

January 25, 2019 at 12:00 p.m. (noon) - Applications due

March 15-17, 2019 - Semi-finalist interviews

May 2019 - Fellows selected

Summer/Fall 2019 - Start date
How To Apply

All For NC Fellowship
How To Apply

Please check back in December 2018 for a link to the All For NC Fellowship application.

APPLICATIONS DUE JANUARY 25, 2019

UPCOMING DEADLINES

Community-Based Strategy, Collaborative Problem-Solving
December 3, 2018 (by 12:00 p.m. NOON)
Proposal summaries due

https://www.zsr.org/content/all-nc-fellowship-application-information

SIGN UP FOR ZSR QUARTERLY UPDATES

Email Address

Submit →
Application

The application consists of the following four sections, three of which are required and one of which is optional:

- Section I: Applicant Information (Required)
- Section II: Introduction Video (Required)
- Section III: Written Narrative (Required)
- Section IV: Additional Information (Optional video or optional written answer)

Important: Within this application you will be able to upload up to 1 GB total for all documents, including videos and other documents. This means that if you only submit the required video (Section II) and narrative (Section III), it can be up to 1 GB. If you choose to submit an optional video (Section IV) in addition to the required video and narrative, the two videos and narrative - together - cannot total more than 1 GB.
Questions

• You can post questions in the questions box now.

• Answers to Frequently Asked Questions for the All For NC Fellowship are on our website: https://www.zsr.org/all-for-nc/faq.

• Questions also can be sent to: info@zsr.org.